

### Job Applicant Consent Form

YIC Asia Pacific Corporation Limited, Thai Yazaki Corporation Limited, Thai Arrow Products Company Limited, Thai-Yazaki Electric Wire Company Limited and Thai Metal Processing Company Limited (each collectively, "**Thai Yazaki Group**", collectively referred to as "**the Company**") recognize the importance of the protection of personal data and handles such personal data with the greatest care. Please read **Thai Yazaki Group's Job Applicant Privacy Notice** as applicable to you [please see the attached document "**Thai Yazaki Group's Job Applicant Privacy Notice**"] which stipulate how the Company collect, use, disclose, and/or transfer personal data.

The Company is asking for your consent to allow the Company to collect, use and/or disclose your personal data for the following purposes to allow the Company to proceed with your application or comply with contract of employment.

I consent to collection, use, disclosure, and/or transfer of **sensitive personal data** as applicable to you i.e.,

***Applicable where I am a job applicant of Thai Yazaki Group:***

- **Criminal Records**, such as criminal convictions for purposes of recruitment consideration, background screening/check for employment, disciplinary record and investigation;
- **Health data**, such as medical history
- **Race**, for necessary company procedures in selecting and considering application;
- **Religion data**, from the job application form and due to the collection of a copy or an image of national identification card is considered to be a part of identity verification process

I consent to cross-border transfer of personal data outside Thailand to the country that may not have adequate data protection standard and where consent is required by law.

Where I have provided personal data of any person other than myself:

- (a) By this Letter, I hereby undertake to verify the accuracy and completeness of personal data provided by me to Thai Yazaki Group, and to update Thai Yazaki Group of any change to the personal data provided.
- (b) By this Letter, I hereby warrant that I have informed any other person who is the data owner about the Thai Yazaki Group's Privacy Notice as applicable to them; and
- (c) By this Letter, I hereby warrant that Thai Yazaki Group can lawfully collect, use, disclose and/or transfer of personal data further to the purposes as set out in the Thai Yazaki Group's Job Applicant Privacy Notice as applicable, including all purposes as set out in this consent form.

I acknowledged the **Thai Yazaki Group's Job Applicant Privacy Notice**

Name: \_\_\_\_\_

( )

Date \_\_\_\_\_