



Business Partner Privacy Notice

Thai Yazaki Corporation, Ltd. ("TYL") / Thai Arrow Products Co., Ltd. ("TAP") / Thai-Yazaki Electric Wire Co., Ltd. ("TYE") / Thai-Yazaki Network Service Co., Ltd. ("TYNS") / Thai Metal Processing Co., Ltd. ("TMP") / YIC Asia Pacific Co., Ltd. , ("YIC-AP") ("we", "us" or "our") recognizes the importance of the protection of your Personal Data (defined below in section 1) and handles such Personal Data (defined below in section 1) with the greatest care. This Business Partner Privacy Notice (this "**Privacy Notice**") stipulates how we collect, use, disclose, and/or transfer your Personal Data (defined below in section 1) of directors, employees, personnel, authorized persons, contractors, service providers, authorized signatories and other contact persons ("**you**" or "**your**") of our business partners (e.g. suppliers, and vendors (each a "**Business Partner**"), and which of your Personal Data (defined below in section 1) we collect so that you feel secure when you interact with us.

Your Personal Data is collected, used, and disclosed by us because we have an existing or potential business relationship with you or the Business Partner you work for, act for, or represent. For example, our Business Partner provides products or services to us, or otherwise communicates with us in relation to any business.

This Privacy Notice applies to our websites, service support systems, social networking sites, online communication channels, and other locations/interactions where we collect your Personal Data. Please read this Privacy Notice in conjunction with the terms and conditions of the particular service that you use, which may set out separately regarding the personal information we collect about you.

Our activities are not generally aimed at minors and we do not knowingly collect Personal Data from Business Partner who are minors (those who have not reach the legal age [20 years of age or by marriage]) without their parental consent when it is required, or from quasi-incompetent persons and incompetent persons without their legal guardian's consent. If we learn that we have unintentionally collected Personal Data from any minor without parental consent when it is required, or from quasi-incompetent person or incompetent person without their legal guardians' consent, we will delete it immediately or continue to process such Personal Data if we can rely on other legal bases apart from consent.

1. What Personal Data we collect

"**Personal Data**" means any data about you which can directly or indirectly identify you. If it is possible to combine any information with your Personal Data, or if other information is used to build a profile of an individual, we will treat such other information and combined information as Personal Data. We may collect or obtain the following types of information which may include your Personal Data directly or indirectly from you or other sources or through our business partners. The specific type of data collected will depend on the context of your interactions with us, and the services or products you use within Thai Yazaki Group.

- 1.1. **Personal details**, such as, surname, first name, gender, date of birth, age, photo, work-related information (e.g., employment records, work performance assessment records, position, ID number, department, details on resume and CV), information on government-issued cards (e.g., national identification card details, passport details, work permit, driving license), household registration details, VISA details, tax-related data including tax payer ID, signatures, and other identifiers;
- 1.2. **Contact details**, such as, email address, telephone number, information on business cards, meet and greet records, and other similar information;
- 1.3. **Sensitive information**, such as, religion (found on ID, house registration, or passport);
- 1.4. **Other information**, collected, used, or disclosed in connection with the relationship between us and the Business Partner, such as information you give us in contracts, business cards, forms, or data collected when you interact with us.

We will only collect, use, or disclose sensitive Personal Data on the basis of your explicit consent or where permitted by law.

2. How is your Personal Data collected?



We collect your Personal Data through various means, including via:

- Directly from you (for example, when you do business with us, including signing a contract; when you interact with us, including interactions via e-mail, by phone, during meetings and events; or when we visit you);
- Publicly available sources where you allow such Personal Data to be shared publicly; and
- Our affiliates or third parties, such as our other business partners.

3. Why we collect, use or disclose your Personal Data

Depending on the nature of our relationship with you, we collect, use, or disclose your Personal Data on the legal basis of legitimate interests; entering into or performance of contract; legal compliance; consent; or any other basis as permitted by applicable laws, as the case may be, for the following purposes:

- 1) **Business communication:** such as, communicating with Business Partners about products, services, and projects of ours or the Business Partners, e.g., preparation of contracts and delivery contracts, responding to inquiries or complaints, inviting you to participate in, and administering trainings, surveys, market research campaigns or marketing activity;
- 2) **Business Partner selection:** such as, verifying your identity and Business Partner status, conducting due diligence or any other form of background checks or risk identification on you and the Business Partner (including screening against publicly available government law enforcement agency and/or official sanctions lists), evaluating suitability and qualifications of you and the Business Partner, and issuance of request for quotation or execution of contract with you or the Business Partner;
- 3) **Business Partner data management:** such as, maintaining records and evidence, to include for the management of claims, disputes, purchasing, and maintenance agreements, registering vehicles for transportation purposes; for maintaining and updating lists/directories of Business Partners (including your Personal Data), issuing and keeping contracts and associated documents and records in which you may be referred to;
- 4) **Relationship management:** such as, planning, performing, and managing the (contractual) relationship and general contractual purposes with the Business Partners, e.g., processing payments and purchase orders, goods receipt documents, quotations, payment and expense approvals, performing and recording accounting, auditing, financial check, billing and collection activities;
- 5) **Business analysis and improvement,** such as, conducting research, surveys, and reports on our products, services, and your or the Business Partner's performance, development, and improvement of marketing strategies and products and services;
- 6) **IT systems and support,** such as providing IT supports, creating, and maintaining an account and ID for you, managing your access to any systems to which we have granted you access, and to keep our systems secure, performing IT systems development, implementation, operation and maintenance;
- 7) **Security and system monitoring,** such as authentication and access controls and logs where applicable, monitoring of system, and devices and ensuring IT security;
- 8) **Dispute handling,** such as solving disputes, enforcing our contracts, establishing, exercising or defense of legal claims, and preparing legal documents in accordance with official forms;
- 9) **Compliance** with internal policies and applicable laws, regulations, directives, and regulatory guidelines; this includes preparing documents to liaise with the government authorities; and/or



10) Corporate transaction: In the event of sale, transfer, merger, reorganization, or similar event we may transfer your information to one or more third parties as part of that transaction.

Where we need to collect your Personal Data as required by law, or for entering into or performing the contract we have with you and you fail to provide that data when requested, we may not be able to fulfill the relevant purposes as listed above.

Where consent is required for certain activities of collection, use, or disclosure of your Personal Data, we will request and obtain your consent for such activities separately.

4. To whom we may disclose or transfer your Personal Data

We may need to share your Personal Data with other parties for the purposes set out in section 3 above, such as our affiliates within our group company (e.g., Yazaki Corporation), our other business partners, suppliers, or third party service providers engaged by us (e.g., payment agency, accounting, external audit, tax consultant, legal advisors and law firms, anti-corruption compliance provider, risk assessment service provider, data storage service provider, IT service providers).

In some cases, we may need to share your Personal Data to any government authority, law enforcement agency, court, regulator, or other third party where we believe this is necessary to comply with a legal or regulatory obligation, or otherwise to protect our rights, the rights of any third party or individual's personal safety, or to detect, prevent, or otherwise address fraud, security or safety issues.

Additionally, the Personal Data may be sent to government authorities or other business partners for contract purposes.

5. International transfers of your Personal Data

We may transfer your Personal Data outside of Thailand, such as when we store your Personal Data on cloud platforms or servers located outside Thailand for IT system support. Some recipients of your Personal Data are located in another country for which the Personal Data Protection Committee under the Thai Personal Data Protection Act B.E. 2562 has not ruled that this country has adequate data protection standard.

We may transfer your Personal Data outside of Thailand, some recipients of your Personal Data are located in another country which the Personal Data Protection Committee under the Thai Personal Data Protection Act B.E. 2562 has not ruled that this country has adequate data protection standard. For instance, it would be more appropriate in certain circumstances for our group company such as Yazaki Corporation and in such a case we will oblige our group company not to use your Personal Data for other purposes.

6. How long do we keep your Personal Data

We retain your Personal Data for as long as it is reasonably necessary to fulfil the purposes for which we obtained it for and to comply with our legal and regulatory obligations.

We may need to retain your Personal Data for a longer duration, as required and/or permitted by applicable law.

7. Your rights as a data subject

The rights listed in this section are your legal rights, where you may request to exercise these rights under the conditions prescribed by law and our right management procedures. These rights are as follows:

- To request access, obtain a copy of your Personal Data, or for the disclosure of the acquisition of your Personal Data that is obtained without your consent;



- To have your Personal Data corrected, if it is inaccurate or not up to date;
- To have your Personal Data erased, destroyed, or anonymized;
- To request us to provide your Personal Data in a structured, commonly used and machine-readable format, and transmit it to another organization;
- To object to how we process your Personal Data in certain activities;
- To restrict us from collecting, using, or disclosing your Personal Data if you believe such data to be inaccurate, that our processing is unlawful, or that we no longer need to process this data for a particular purpose;
- To withdraw consent for collection, use, or disclosure of your Personal Data that is based on your consent at any time.

To exercise any of these rights in this section, you may contact us at the address in “Our Contact Details” section below.

Your request for exercising any of the above rights may be limited by the applicable laws. There may be certain cases where we can reasonably and lawfully decline your request; for example, due to our legal obligation or a court order. If we decline your request, we will notify you of our reason.

If you believe our collection, use or, disclosure of your Personal Data is in violation of the applicable data protection law, you have the right to lodge a complaint to the competent data protection authority, where applicable. We would, however, appreciate the chance to deal with your concerns before you approach the authority, so please contact us in the first instance.

8. Changes to this Privacy Notice

We may amend or update this Privacy Notice from time to time as our data protection practices change due to various reasons, such as technological changes, changes in law, etc. The amendments or updates to this Privacy Notice will be available on [[http://www.thaiyazaki.com/en/privacy-notice/Businesss Partner](http://www.thaiyazaki.com/en/privacy-notice/Businesss%20Partner)]. We will notify you or obtain your consent if there are material changes to this Privacy Notice, or if we are required to do so by law.

9. Our Contact Details

If you have any questions about our practices or activities relating to your Personal Data, you can contact us per the details below. We will be happy to help with requests for information, suggestions, or complaints:

1) Company Name

- Thai Yazaki Corporation, Ltd.
- 26th floor, Two Pacific Place Building 142 Sukhumvit Rd, Klongtoey Subdistrict, Klongtoey District, Bangkok, 10110
- 02-653-2550 ext. 270